



TRI VALLEY
SOCCER CLUB

Staff Code of Professionalism and Conduct

In order to ensure the highest level of professionalism, the coaching staff at Tri Valley Soccer Club will be required to promote the standards discussed in this Code. The club has a duty to regulate coaches in the best interest of the customer and, in doing so, is accountable to the customer and the profession for maintaining high standards. All staff coaches must meet and maintain certain professional standards of conduct and competence. This is essential for the safety of children, to ensure high standards, public confidence in our club and trust in our coaches and the coaching profession.

While the Code of Professionalism and Conduct is a framework of standards for the TVSC coaching staff, it also allows members of the public to see the standard of conduct and competence expected of our coaches. The Code of Professionalism and Conduct does not set out to address every possible circumstance in which coaches might find themselves. It is, however, intended that coaches are mindful of the Code in relation to the judgments which they will be called upon to make in situations which may occur both on and off the field.

Although the behaviors described in this Code will be unthinkable to the vast majority of coaches and members of the public, the club has a duty to identify them so that the boundaries of professional behavior and conduct are clear.

1. Professionalism and maintaining trust in the profession

As a TVSC Staff Coach:

- 1.1 You should have knowledge of and maintain the key principles contained in the Code of Professionalism.
- 1.2 You must maintain appropriate professional boundaries, avoid improper conduct, contact or relationships with players and respect your unique position of trust as a coach.
- 1.3 You must uphold standards of personal and professional conduct, honesty and integrity so that the public has confidence in you as a coach and professional.
- 1.4 You should maintain awareness that, as a coach, you are a role model to your Players.
- 1.5 As a representative of TVSC, you are not allowed to have any contact pertaining to players and or coaches with any other club while under contract with TVSC.

2. Professional responsibilities towards players

As a TVSC Staff Coach:

- 2.1 You must treat players equally, fairly and with respect.
- 2.2 You must treat sensitive, personal information about players with confidentiality.
- 2.3 You must be truthful, honest and fair with information you provide players.
- 2.4 You should aim to be a positive role model for players and motivate and inspire them to realize their full potential.
- 2.5 You will not allow any form of hazing by the players towards their teammates. As the Coach, you will not allow any hazing at anytime.

3. Professional Competence

As a TVSC Staff Coach:

- 3.1 You should maintain and develop your professional knowledge and understanding, professional skills and abilities, professional values and personal commitment.
- 3.2 You should refresh and develop your knowledge and skills through nationally licensed coaching courses, seminars, symposiums and other continuing education opportunities.

4. Professionalism towards colleagues

As a TVSC Staff Coach:

- 4.1 You should work in a co-operative manner with colleagues and staff.
- 4.2 You should return phone calls and emails in a time-sensitive manner.
- 4.3 You must treat all colleagues fairly and with respect.
- 4.4 You should not make malicious or unfounded criticisms of, or accusations about, colleagues that may undermine them professionally or in the professional judgments they make.

5. Professionalism and Coaching Duties

As a TSVC Staff Coach:

- 5.1 You will conduct a minimum of 3 training sessions per week for each team you coach.
- 5.2 You will wear club issued gear exclusively (footwear and apparel) to training & games in order to uphold a professional image.
- 5.3 You will arrive on time to training and games- 45 minutes for games / 15 minutes for training.
- 5.4 You will notify DOC in writing with any requested changes to training schedule a minimum of 72 hours in advance, avoiding last minute changes and cancellations to schedule.
- 5.5 You will notify DOC of any league game change requests a minimum of 2 weeks prior to scheduled game in writing using the appropriate form.
- 5.6 You will document and issue player evaluations 2 times per season using the appropriate form.
- 5.7 You are required to attend scheduled staff meetings on a regular basis.